

HUNGER FREE COMMUNITIES NETWORK

June 13, 2023 Meeting

AGENDA

2:00pm Welcome- introductions in chat

2:05pm Review of new HFC strategic plan- Minerva Delgado

2:20pm Explanation of HFC research project- Amanda Bankston

2:40pm 2023 HFC Virtual Summit- November 1

2:45pm Small group brainstorm

2:52pm Group reports

3:00pm End

Strategic Plan

- Interviews were conducted with members of the HFC network and Alliance staff, board and members to develop a 2-year strategic plan.
- The plan concludes:
 - The Hunger Free Community network can be a significantly more valuable asset than it is today. At present, the Alliance serves primarily as an **advisor**, **supporter and convenor** to its HFC network. These priorities should remain but be ramped up to achieve a significantly higher level of impact.

Key Themes

- The annual HFC summit is seen as very valuable and (pre-pandemic) provided opportunities to connect with others who do this kind of work. The in-person format is much preferred.
- People find great value in the connections to other HFCs. The Alliance "connects me to others who have experiences that might help me" and "makes connections so others can learn from us."
- HFCs face significant financial challenges, especially with the decline in funding post-COVID.
- Quarterly webinars provide useful information but need to be more interactive.

Key Themes, cont'd

- There is real value in many of the tools the Alliance shares (e.g., Racial Wealth Gap simulation, HFC impact framework).
- This is a highly challenging advocacy climate for HFCs. For example, some States have been introducing bills attacking SNAP.
- HFC effectiveness if often limited by underinvestment in operations and communications.
- There are significant opportunities to expand communities of practice and convenings.

5 Strategic Initiatives

- 1. Enhance Alliance's capability to support HFC initiative
 - Hire full-time associate
- 2. Enrich and expand convening role/communities of practice
 - Currently convening a community engagement discussion group
 - Will plan in-person regional convenings
- 3. Provide financial support to HFCs where possible
 - Will start a micro grant program for HFCs
- 4. Take steps to assist HFCs in moving along impact scale
- 5. Improve communication at the national level about the value/impact of HFCs in addressing food insecurity





Hunger Free Communities Research Project

Amanda Bankston

Doctoral Student, Research Associate
Program for the Advancement of
Research
on Conflict and Collaboration



How can we help people work together to build stronger, healthier, more equitable communities?



Presentation roadmap

- 1. Research motivation
- 2. Research questions
- 3. Project overview
- 4. HFC Impact Framework
- 5. Discussion
- 6. Next Steps



Research goals

- 1. Connect theory to practice through an inclusive and participatory research process
- 2.Create accessible deliverables that evaluate and support HFC progress:
 - → HFC Impact Framework 2.0
 - → HFC Stories of Impact (Case Studies)
 - → State of the HFC Network Report
 - → Peer-reviewed journal article
- 3.Examine how members leverage the HFC Network to build knowledge, advance their missions, and impact communities

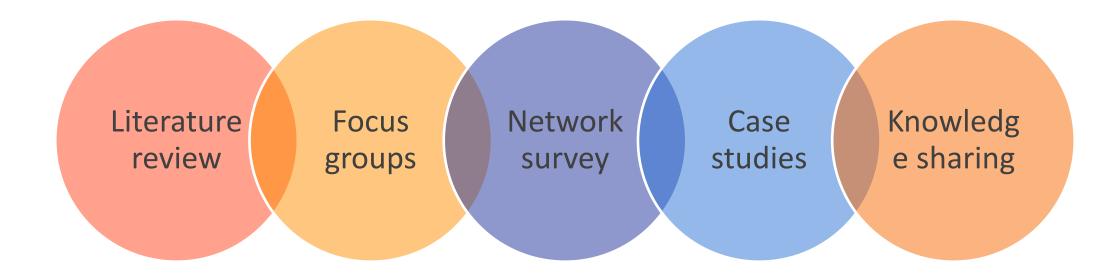
Research questions

Examining the impact of the HFC Network

- IMPACT: What impact has the HFC Network had on participant organizations and their communities?
- PARTICIPATION: How do HFC partners participate in the Network? What resources and support do they need?
- ☐ THEORY: How does the HFC Impact
 Framework hold up in theory and
 practice? Are there gaps and/or
 additional considerations that should be
 included to guide their progress?
- TRENDS: What are the common characteristics of longstanding and effective HFC initiatives ?

Project overview

We're using a multi-method approach to understand the trends, approaches, and challenges shaping HFC Network impacts



The How: Collective Impact Theory

"The complex nature of most social problems belies the idea that any single program or organization, however well managed and funded, can singlehandedly create lasting largescale change."

--Fay Hanleybrown, John Kania, & Mark Kramer (2011)

Common Agenda Shared measurement Mutually reinforcing activities Continuous communication Backbone support 5

The What: HFC Impact Framework



Performing

Community achieves high food security; full community engagement in nutrition programs; robust emergency food system/crisis response

Maturing

Sustainable network with political and social capital has been created; high crosssector food system coordination and communication; coordination of hunger relief efforts across sectors; duplication of efforts and programmatic gaps eliminated

Formalizing

Groups begin to cooperate and coordinate; individual organizations identify as part of the HFC network; formalization of coordination effort begins

Coalescing

Convening of key community stakeholders follows call to action by strategic leader; identification of HFC leaders

Responding

Disparate hunger relief organizations are established; typically, uncoordinated hunger relief efforts working in silos

Awakening

Recognition of low food security in a communit

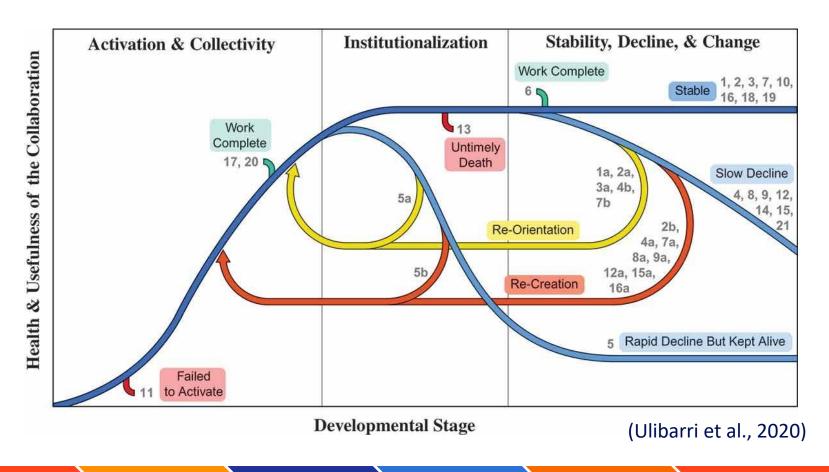
JAMBOARD ENGAGEMENT:

Are you familiar with this framework?

How does the **HFC Impact Framework** align with existing studies of community-based collaboration?



How do community-based collaboratives evolve?



Key variables

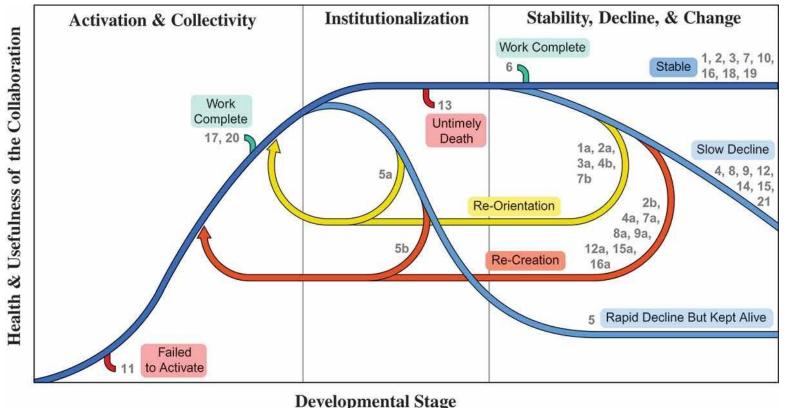
- Activation (internal/external)
- Process dynamics (Engagement/alignment)
- Leadership (Convening/facilitating)
- Accountability (transparency/oversight)
- Evaluation (outputs/outcomes)

Awakening Responding Coalescing Formalizing Maturing

Syracuse University 16

Performing

Activation: What triggered your HFC's "awakening"?



(Illibarri et al

Activation

- Self-initiated coalitions take longer to initiate but are more engaged and productive over time.
- → Responding, coalescing
- Externally-directed
 (mandated/incentivized
) collaboratives develop
 more quickly, yet often
 fail to achieve full
 engagement, limiting
 long-term usefulness.
- → Formalizing, maturing

(Ulibarri et al., 2020)

Awakening

Responding

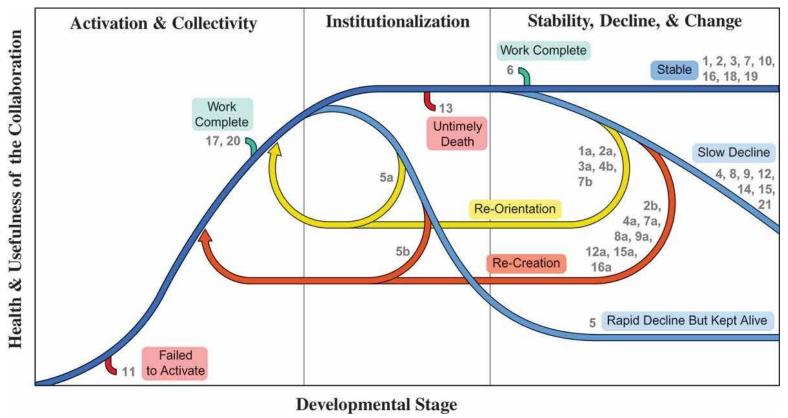
Coalescing

Formalizing

Maturing

Performing

Process dynamics: How do you work together?



Focus on formalizing

- Consistent processes create stable collaborative dynamics.
- Dialogue, joint action, knowledge sharing, and tangible intermediate outputs are essential components of implementation.
- Engagement declines over time in externallydirected collaborative arrangements.

(Ulibarri et al., 2020)

Awakening

Responding

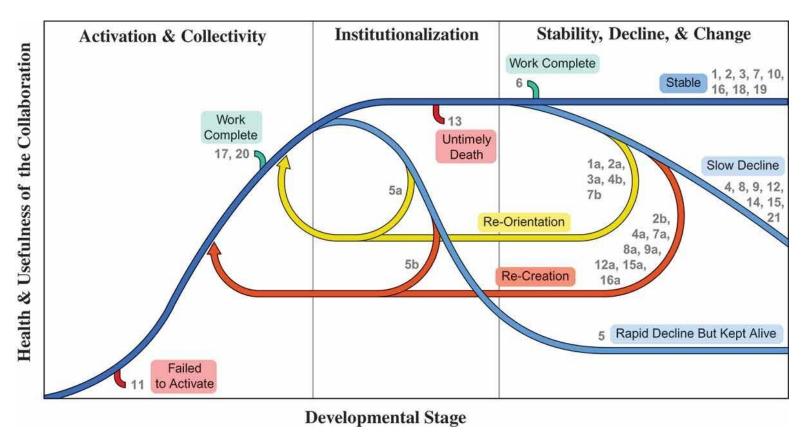
Coalescing

Formalizing

Maturing

Performing

Leadership: Who leads the way?



(Ulibarri et al., 2020)

Fostering

emsingewedefined leadership structures work best in early phases.

- → Awakening > Formalizing
- Shared leadership emerges in the longestlasting coalitions.
- → Maturing
- Key leadership responsibilities shift along the way (e.g., convening, facilitating); and in performing coalitions, "leadership"

Awakening

Responding

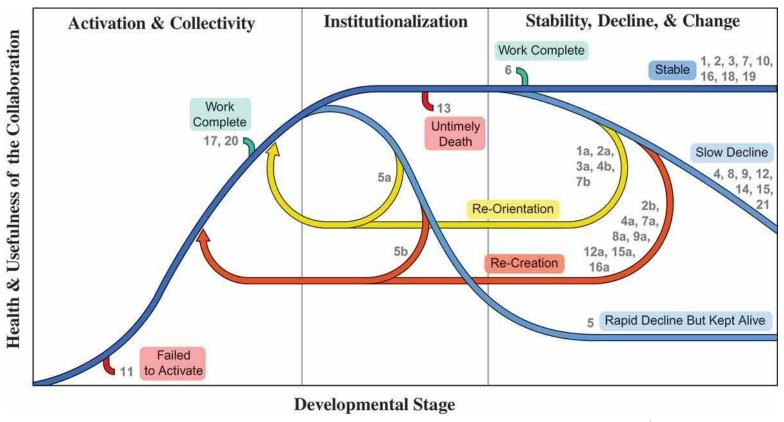
Coalescing

Formalizing

Maturing

Performing

Evaluation: How do you define success?



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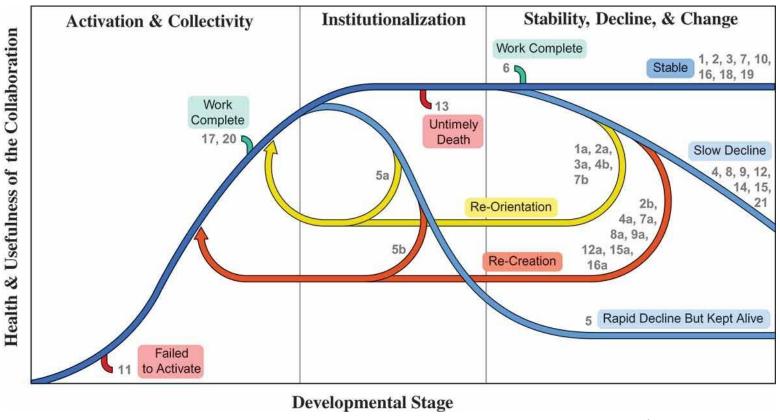
Problem definition

- The scope of the challenge shapes the duration and dynamics of collaboration.
- → Awakening > Formalizing
- Common and consistent measurement of progress is essential.
- → Formalizing > Performing
- fuel advancement

(Ulibarri et al., 2020)

Awakening Responding Coalescing Formalizing Maturing Performing

Accountability: Success according to whom?



Incorporating equity

- Accountability is an increasingly important and understudied variable in coalitionbuilding and collaboration.
- Clear articulation of goals and frequent assessment of progress are markers of success.
- HFC encouragement
 of lived experience
 engagement and racial
 justice frameworks are
 fertile areas for

(Ulibarri et al., 2020)

Awakening Responding Coalescing Formalizing Maturing Performing

Level of Impact

Toward an HFC Impact Framework 2.0



Performing

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JAMBOARD ENGAGEMENT: Where would you place your HFC?

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JAMBOARD ENGAGEMENT:

What information would be most helpful?

What's next?

Summer 2023 – Spring 2024

- ☐ FOCUS GROUPS: We're recruiting groups at different stages for conversations about their challenges, needs, and approaches.
- **SURVEY:** You'll receive a survey about your HFC work and engagement.
- ☐ CASE STUDIES: We'll spend time with 10 HFCs this fall to develop case studies.
- REVISED HFC IMPACT FRAMEWORK:

 We'll use data and our research to

 unveil a revised framework at this year's

 Summit.
- ONGOING ENGAGEMENT> Are there research questions, tools, or deliverables that would support your efforts? Please reach out with your ideas!



Thank you!

Amanda
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2023 HFC Virtual Summit

- Will be held on November 1
- Will be the last fully virtual summit
- Our goals are to promote successful methods of ending hunger at the community level through:
 - highlighting effective policies and programs for reducing community food insecurity and impacting root causes of hunger;
 - sharing best practices and resources;
 - demonstrating effective multi-sector collaborations; and
 - building skills among participants.

Small Group Brainstorm

Questions:

- 1. Is there a theme for our next "community of practice" group you would like to explore?
- 2. What suggestions do you have for topics to address at the HFC summit on Nov. 1?

Please record your suggestions for sharing with the larger group.

Contact

• Minerva Delgado, Director, Coalitions & Advocacy, Alliance to End Hunger